THE DEN HARTOGH LOGISTICS’ SAFETY, SECURITY, QUALITY, HEALTH AND ENVIRONMENTAL CARE POLICY STATEMENT

With regard to Safety, Security, Quality, Health and Environmental Care, the following Company Objectives have been defined:

- To achieve a strong commitment by all employees with regard to any safety, security, health, environmental care and quality issues in relation to the services we provide, as well as an appropriate feeling of responsibility of these employees for good results in all of these aspects.
- Always adhere to any agreements made with our business partners, whilst meeting or exceeding their expectations.
- To encourage responsible management by our service providers, specifically – but not limited to – subcontractors and cleaning stations.
- To be alert on any deviations or potentially dangerous situations, register and openly report these as appropriate.
- Openly report on achievements and shortcomings, specifically with regard to safety, security, health, environmental care and quality.
- To implement improvements wherever feasible with a view to optimise the organisation with regard to safety, security, health, environmental care and quality.
- To meet at least the legal requirements, specifically – but not limited to – those with regard to road and occupational safety, health and environmental care.
- To cooperate with authorities, international institutions and organisations in the development and implementation of effective regulations, standards and trainings to improve safety, security, health and environmental care.
- To use our resources and fuel efficiently and reduce our waste.
- To avoid and actively reduce any safety, security, health and environmental threats as well as damage resulting from intentional destruction or theft – for the company, its employees and third parties.
- To enhance safety not only by utilisation of adequate equipment, procedures and measures, but also by positively influencing every employee’s behaviour, amongst other things by using the program based on the Cefic/ECTA guidelines BBS (Behaviour Based Safety).
- To make each and every employee of Den Hartogh well aware of his/her duty:
  - to actively contribute to achieving these objectives;
  - to ensure that his/her own, or other people’s, safety shall not be jeopardised as a result of the use of alcohol, drugs or medication;
  - to stop any operation which cannot be performed in a safe way, and to inform his/her direct superior immediately about such an event.

At Rozenburg, latest revision: February 2011

K.P. den Hartogh
Managing Director